

**Decision Maker:** COUNCIL

**Date:** 22 February 2016

**Decision Type:** Non-Urgent Non-Executive Non-Key

**Title:** PAY POLICY STATEMENT 2016/17

**Contact Officer:** Graham Walton, Democratic Services Manager  
Tel: 0208 461 7743 E-mail: graham.walton@bromley.gov.uk

**Chief Officer:** Mark Bowen, Director of Corporate Services

**Ward:** N/A

---

1. Reason for report

1.1 Under the Localism Act 2011 the Council is required to publish a Pay Policy Statement which must be approved by full Council each year. The attached report and Statement were considered by General Purposes and Licensing Committee on 10<sup>th</sup> February 2016; the Committee recommended that Council approve the Statement and also agreed the proposed increase in the Bicycle Allowance rate to 20p per mile.

---

2. **RECOMMENDATION**

**General Purposes and Licensing Committee recommends that Council approves the 2016/17 Pay Policy Statement.**

## Corporate Policy

1. Policy Status: Existing Policy:
  2. BBB Priority: Excellent Council:
- 

## Financial

1. Cost of proposal: Within existing budget
  2. Ongoing costs: Within existing budget
  3. Budget head/performance centre: N/A
  4. Total current budget for this head: N/A
  5. Source of funding: N/A
- 

## Staff

1. Number of staff (current and additional): All staff
  2. If from existing staff resources, number of staff hours: N/A
- 

## Legal

1. Legal Requirement: Statutory Requirement: Localism Act 2011
  2. Call-in: Not Applicable: Full Council decisions are not subject to call-in.
- 

## Customer Impact

1. Estimated number of users/beneficiaries (current and projected): N/A
- 

## Ward Councillor Views

1. Have Ward Councillors been asked for comments? N/A
2. Summary of Ward Councillors comments: N/A

<b>Non-Applicable Sections:</b>	See attached report
Background Documents: (Access via Contact Officer)	See attached report